

How to write a winning CV









An employer might be reading through lots of CV's for just one position – make sure you don't give them an instant reason to bin yours.



Employers may do an initial sift by scanning CV's. Make sure you hit any essential requirements the employer is looking for.



Aim for 2 sides of A4



Think about your layout – clear and concise, use bullet points.



Use plain font arial or calibri, font size 11-12.



Personal details correct and clear. Watch your dots in your email and avoid unprofessional sounding email addresses.



Don't lie but present yourself in a positive way. Don't present negatives.



Personal Profile – 3-5 sentences highlighting your skills and strengths. Match these to the skills and strengths the employer is asking for



Education – list school/college, qualification, subject and grade. If you have lots of qualifications, you could group them together e.g. 10 GCSE's at grades 5 and above including Maths and English.



No qualifications – present your education positively. Eg – Completed GSCE course in 5 subjects including English and Maths.



Employment – start with your most recent/current job.



Use bullet points to summarise the key aspects of the job.



If you have no work history include an 'Employment Skills' section. Give examples of things you have done which show you have skills such as communication, team work, punctuality etc.



Interests – It's always good to include but not vital if you are really struggling. Try to show attributes the employer is looking for eg commitment, teamwork.



References- employers ask for 2. At least one of these should be an employer if you have work history.



Tailor your CV to the job, i.e. retail jobs specific or admin jobs, don't just use the same one for every job you are applying for.



Get other people to read through your CV.



Check, check and double check spelling and grammar.

If you are finding it difficult to write a CV or would like a professional to give you feedback on your CV, our Birmingham Careers Service Advisers will be happy to assist. www.birminghamcareersservice.co.uk/contact



